BOARD ROTATION PLAN

This is the board rotation plan for the board of directors of SCHMID Group N.V. (the "**Company**"), as prepared by the non-executive directors of the Company on 27 December 2024.

Name	Position	Last appointment date	Expiration of current term
Christian Schmid	Executive Director / CEO	25 April 2024	Appointed for indefinite period of time
Anette Schmid	Non-Executive Director	25 April 2024	Appointed for indefinite period of time
Sir Ralf Speth	Non-Executive Director / Chairperson (independent)	25 April 2024	At the end of the annual general meeting to be held in 2028
Stefan Berger	Non-Executive Director (independent)	25 April 2024	At the end of the annual general meeting to be held in 2028
Boo Keun Yoon	Non-Executive Director (independent)	25 April 2024	At the end of the annual general meeting to be held in 2028
Annedore Streyl	Non-Executive Director (independent)	27 December 2024	At the end of the annual general meeting to be held in 2029

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