

BOARD ROTATION PLAN

This is the board rotation plan for the board of directors of SCHMID Group N.V. (the "Company"), as prepared by the non-executive directors of the Company on 30 April 2024.

Name	Position	Last appointment date	Expiration of current term
Christian Schmid	Executive Director / CEO	30 April 2024	Appointed for indefinite period of time
Anette Schmid	Non-Executive Director	30 April 2024	Appointed for indefinite period of time
Sir Ralf Speth	Non-Executive Director / Chairperson (independent)	30 April 2024	At the end of the annual general meeting to be held in 2028
Stefan Berger	Non-Executive Director (independent)	30 April 2024	At the end of the annual general meeting to be held in 2028
Boo Keun Yoon	Non-Executive Director (independent)	30 April 2024	At the end of the annual general meeting to be held in 2028
Christian Brodersen	Non-Executive Director (independent)	30 April 2024	At the end of the annual general meeting to be held in 2028

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