

**SCHMID GROUP N.V.**

**ANNUAL GENERAL MEETING  
OF SHAREHOLDERS**

**30 June 2025**

**7:00 a.m. Central European Summer Time  
In-Person and Virtual Meeting**

**MINUTES**

(Draft Date: 30 June 2025)

## 1. OPENING

The chairperson of the board (the "**Board**") of SCHMID Group N.V. (the "**Company**"), Dr. Sir Ralf Speth (the "**Chairperson**"), opened the annual general meeting of shareholders of the Company (the "**AGM**") 7:06 a.m. (CEST) and introduced the Company's Board, the Company's CFO and the Company's company secretary who also acted as the secretary of the AGM (the "**Secretary**"). The Chairperson also introduced the Company's Dutch counsel and civil law notary, who will cast the proxy votes that were submitted prior to the AGM.

An attendance list is attached to these minutes (**Schedule 1**).

The Chairperson noted that this in-person meeting was being broadcasted and that the audio of this webcast was being recorded.

The Company Secretary stated that:

- the AGM was convened with due observance of all provisions under applicable laws and the Company's articles of association;
- the voting items on the agenda could be passed by an absolute majority of the votes validly cast, without a quorum requirement being applicable; and
- 36,101,248 shares in the Company's share capital were represented at the meeting (including the proxy votes), which represented 83.84% of the Company's issued share capital.

After having made a number of procedural comments, the Chairperson moved on to the next agenda item.

## 2. EXTENDING THE PERIOD FOR DRAFTING THE BOARD REPORT AND ANNUAL ACCOUNTS

The Chairperson proposed to extend the period for drafting the board report and the annual accounts for the financial year 2024, as referred to in section 2:101 of the Dutch Civil Code. As a result, the Board of Directors intends to convene an extraordinary general meeting of shareholders of the Company later this year, during which it is intended to discuss/vote on (at least) the following agenda items:

- (a) approval of the board report and the annual accounts for the financial year 2024;
- (b) determination of dividend/reservation; and
- (c) discharge of the directors.

The Chairperson put the proposal to a vote and it was determined that the proposal was carried with 99.21% of the votes validly cast.

### **3. APPOINTMENT OF DR. ANNEDORE STREYL AS NON-EXECUTIVE DIRECTOR**

The Chairperson proposed to appoint Dr. Annedore Streyl as a non-executive director of SCHMID Group for a period of four (4) years with immediate effect as per this meeting, which term of appointment will end at the close of the Company's 2029 annual general meeting of shareholders.

The Chairperson put the proposal to a vote and it was determined that the proposal was carried with 99.26% of the votes validly cast.

### **4. ESTABLISHMENT OF THE COMPENSATION FOR DR. ANNEDORE STREYL**

The Chairperson proposed to establish and approve that the compensation for Dr. Streyl is EUR 115,000 per year.

The Chairperson put the proposal to a vote and it was determined that the proposal was carried with 99.26% of the votes validly cast.

### **5. AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE OWN SHARES**

The Chairperson proposed to renew the authority of the board to acquire shares in the capital of SCHMID Group, either through purchase on a stock exchange or otherwise, for a period of eighteen (18) months, effective as of today's meeting, and under the following conditions:

- (a) up to ten percent (10%) of the total number of shares issued from time to time;
- (b) provided that the Company will not hold more shares in stock than ten percent (10%) of the issued share capital; and
- (c) at a price (excluding expenses) not less than the nominal value of the shares and not higher than the opening price on NASDAQ on the day of repurchase plus ten percent (10%).

The Chairperson put the proposal to a vote and it was determined that the proposal was carried with 99.24% of the votes validly cast.

### **6. ANY OTHER BUSINESS**

As there was no other business to discuss and no questions were posed, the Chairperson moved on to the next agenda item.

### **7. CLOSING OF THE AGM**

The Chairperson thanked all participants for their attendance and votes, and in particular Mr.

Christian Schmid and Ms. Anette Schmid for successfully running the SCHMID Group business.

There being no other business, the Chairperson declared the AGM closed at 7:21 a.m. (CEST).

*[signature page to follow]*

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Chairperson: Dr. R.D. Speth  
Date:

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Secretary: Mr. K. Reismüller  
Date:

## SCHEDULE 1 ATTENDANCE LIST

### Board of directors

| Name      | Title / capacity                     |
|-----------|--------------------------------------|
| R. Speth  | Chairperson / Non-executive director |
| C. Schmid | CEO / Executive director             |
| A. Schmid | Non-executive director               |
| S. Berger | Non-executive director               |
| B.K. Yoon | Non-executive director               |
| A. Streyl | Non-executive director               |

|                    |                                    |
|--------------------|------------------------------------|
| <i>Not present</i> | B.K. Yoon (Non-executive director) |
|--------------------|------------------------------------|

### Other company representatives

| Name            | Title / capacity  |
|-----------------|-------------------|
| Julia Natterer  | CFO               |
| Karl Reismüller | Company secretary |

### Shareholders

| PRESENT   | Represented by | Number of shares | % of issued share capital |
|---|----------------|------------------|---------------------------|
| Shareholders (with voting rights) as per Continental's computer proxy listing | S. Özel        | 36,101,248       | 83.84%                    |

### Others

| Name            | Title / capacity                                  |
|-----------------|---|
| S. Özel         | Company's Dutch counsel / deputy civil law notary |
| M. van den Burg | Company's Dutch counsel / deputy civil law notary |