

Environmental, Health and Safety Policy Statement

The SCHMID Group is committed to meeting our environmental, health and safety (EHS) goals for all of our products and processes, and to maintaining a safe and healthy workplace. This statement is made to confirm our commitment and acknowledge our responsibility to provide a safe and healthful workplace for all, and to minimize the impact of our products and processes on the environment.

The SCHMID Group commits itself to achieving an injury free work environment as well as promoting a sustainable management style that embraces conscientious usage of resources by careful environmental behavior. We incorporate continuous EHS improvement activities and promote this philosophy to all levels within the organization, in all SCHMID Group facilities, without compromise.

Our key statements are:

- Management and all employees are responsible for the health and safety of themselves and the people around them.
- Every job can be done safely, we will provide the tools, training and time to do it right.
- All of us have the responsibility to take preventative action whenever we recognize an unsafe condition or behavior.
- The SCHMID Group takes an active part in supporting the process of maintaining and encouraging the health and safety of our employees and the continuous preservation of our environment.
- Sustainable thinking and achievement is part of our daily business.
- Prevention of environmental pollution of any kind by careful and responsible action is part of our continuous improvement.

The SCHMID Group is committed to support environmental protection as an integral part of our business philosophy. Our objective is to continually improve our environmental performance. Each of us has the responsibility to minimize the impact of our operations on the environment in compliance with legal regulations, policies and practices and to pursue effective improvements that are beneficial to the environment.

The highest values that we seek to maintain are protecting our livable environment, preserving it for future generations and safeguarding our human health issues. Maintaining a safe and healthy environment is our responsibility, please join us and make this policy part of our daily priority.

Christian Schmid
President SCHMID Group